

# DIVERSITY, EQUITY, INCLUSION & BELONGING

## APPENDIX 1

Faculty and staff demographics, Fall 2014, 2018, 2022\*, \*\*

### 2014

Emp Category	Avg. Age	% Full Time	% Part Time	% Female	% Male	% Minority	% Tenured	% Tenured Track
Faculty	47	94%	6%	20%	80%	10%	40%	16%
Staff	42	77%	23%	48%	52%	5%	1%	
Student Wkr	24	1%	99%	33%	67%	8%		
Emp Category	Asian	Black	American Indian or Alaska Native	Hispanic	White	U.S. Nonresident	Two or more races	Unknown race and ethnicity
Faculty	6%	2%		1%	66%	27%		
Staff	2%	1%		2%	87%	8%		
Student Wkr	3%	1%		5%	71%	21%	1%	

### 2018

Emp Category	Avg. Age	% Full Time	% Part Time	% Female	% Male	% Minority	% Tenured	% Tenured Track
Faculty	46	95%	5%	24%	76%	13%	40%	8%
Staff	44	74%	26%	45%	55%	9%	1%	
Student Wkr	25	1%	99%	42%	58%	6%		
Emp Category	Asian	Black	American Indian or Alaska Native	Hispanic	White	U.S. Nonresident	Two or more races	Unknown race and ethnicity
Faculty	6%	3%		4%	63%	25%		
Staff	4%	1%		3%	89%	2%		
Student Wkr		3%		3%	65%	30%		

### 2022

Emp Category	Avg. Age	% Full Time	% Part Time	% Female	% Male	% Minority	% Tenured	% Tenured Track
Faculty	46	96%	4%	30%	70%	20%	43%	10%
Staff	41	63%	37%	50%	50%	9%	1%	
Student Wkr	26	2%	98%	46%	54%	7%		
Emp Category	Asian	Black	American Indian or Alaska Native	Hispanic	White	U.S. Nonresident	Two or more races	Unknown race and ethnicity
Faculty	15%			5%	57%	23%		
Staff	3%	1%		5%	62%	20%		9%
Student Wkr	2%	1%	1%	4%	47%	44%	1%	1%

\*Student Wkr = Student Workers and Graduate Students

Temp/Regular employees included

\*\*Minorities include Black or African American, American Indian or Alaska Native, Hispanic, Native Hawaiian or Other Pacific Islander