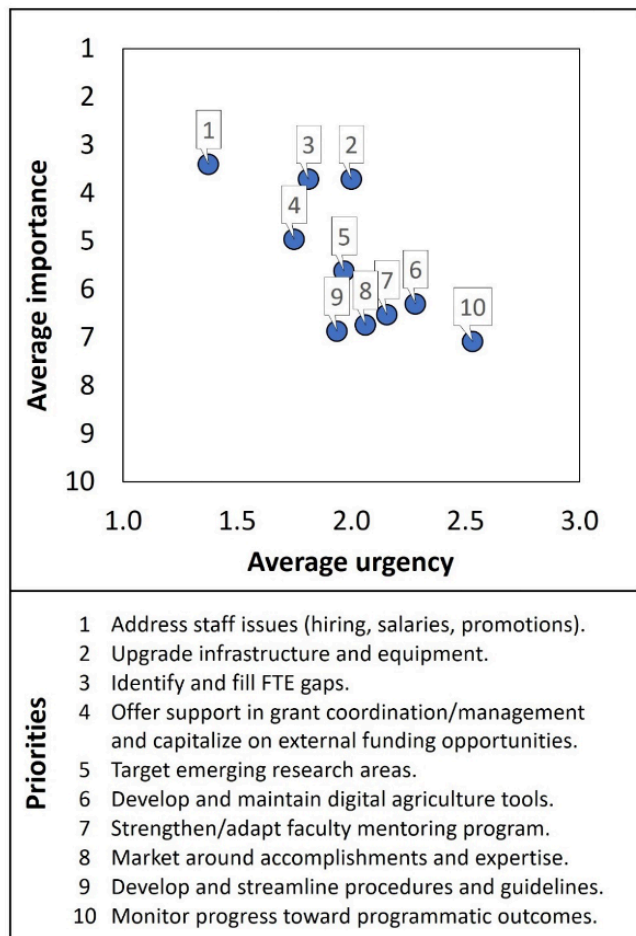


# RESEARCH PROGRAMS APPENDIX 2

## Results of Survey Questions and Results for Academic Program Review



Average ranks of urgency and importance for ten future departmental priorities for building research capacity.

Examination of Figure X reveals four distinct clusters in average urgency and important ranks of the ten priorities:

**Cluster 1: High importance and high urgency**

- Address staff issues (hiring, salaries, promotion)

**Cluster 2: High importance and moderate urgency**

- Identify and fill FTE gaps
- Upgrade infrastructure and equipment
- Offer support in grant coordination and management
- Capitalize on external funding opportunities

**Cluster 3: Moderate importance and moderate urgency**

- Target emerging research areas
- Develop and streamline procedures and guidelines
- Market around accomplishments and expertise
- Strengthen/adapt faculty mentoring program
- Develop and maintain digital agricultural tools

**Cluster 4: Moderate importance and low urgency**

- Monitor progress toward programmatic outcomes

Figure 1. Average ranks of urgency and importance for 10 future departmental priorities for building research capacity. Examination of Figure 1 reveals four distinct clusters in average urgency and important ranks of the 10 priorities: