

Staff Advisory Committee Meeting:

February 7, 2020 1:30 pm 279M PLSH

Attendees: Michael Carlson, Cheryl Dunn, Samantha Isaacson, John Lindquist, Kay McClure-Kelly, Ann Powers, Katelyn Rife, Daniel Simon, McKinzie Sutter, Kaye Wolfe

Carlson called the meeting to order at 1:30 pm.

IANR Staff Committee:

- McClure-Kelly provided additional information on the new IANR Staff Committee that is calling for nominations.
- Currently they are looking for 9 staff members from across all of IANR to serve on the committee to determine how the committee function (By-laws, and representation etc.)
- Committee will focus primarily on professional development for staff and hosting events

Ombudsperson:

- A discussion was held concerning a complaint about a the “prayer” held before the meal at the Holiday Luncheon
 - Concern about how that with such a diverse and large department, now that there has been a complaint about this issue it won’t go away
 - How best to address this? By taking the tone of prayer out of it, even less religious.
- Discussion held about complaints of the lack of gender inclusive restrooms in Keim/Plant Science
 - There will be a gender inclusive restroom in the Union when finished (April or May)
 - Those with concerns about gender inclusive restrooms can contact Ann who will be able to get them access to the gender inclusive restrooms in Massengale.
 - A list of gender inclusive restrooms is available on the LGBTQ+ Center
 - <https://lgbtqa.unl.edu/>
 - There will probably no investment to have a gender inclusive restroom in Keim or PLSH as bathroom needs are currently met in Facilities’ eyes.

Special Contribution Awards:

- This spring we will call for nominations for the single awards
- Carlson will look at By-laws to determine timeframe for call of nominations
- SAC will present the SCA at the Spring Barbeque in April

Professional Development Award:

- SAC will bring this up at the March all-staff meeting and Spring Barbeque in April

- At these meetings the template will be upon the screen, along with an email will be sent out to staff with template.

Merit Increases:

- Discussion was held about the disconnect between ReviewSnap and the Merit Increases
- Encouraged members and staff to have discussion with supervisors on how they were rated on their Merit Increase form.
- John will ask Martha if during the summer all-staff meetings she can talk through how Merit Increases worked for the department

Chancellors Commission on the Status of Women:

- Powers updated the Committee on the Commission's white paper and will send it out to the committee again.
- Carlson will ask for a couple people to work on a letter support to have finished before March all-staff meeting to ask staff for comments and their support

Next meeting will be in April after nominations for SCA have been received.